

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:

HELLAS CONSTRUCTION, INC.

Trade Name:

Address:

12710 RESEARCH BLVD SUITE 240

AUSTIN, TX 78759-4319

Certificate Number:

1063789

Effective Date:

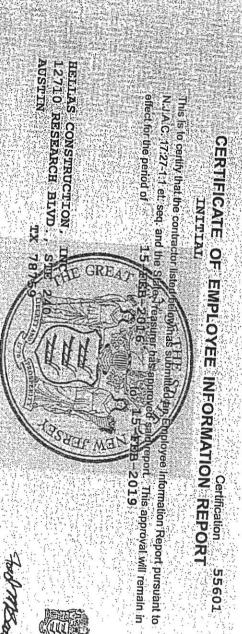
May 18, 2004

Date of Issuance:

September 29, 2009

For Office Use Only:

20090929153126062



Acting State Treasurer FORD M. SCUDDER



(REVISED 4/10)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU.EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

Signature		
Company	UBU Sports, Inc.	
Name _	Ralph Buerger	
Title	Director of Administration	

Middlesex Regional Educational Services Commission Business Office 1660 Stelton Road Piscataway New Jersey 08854

Chapter 271 Political Contribution Disclosure Form (Contracts that Exceed \$17,500.00) Ref. N.J.S.A. 52:34-25

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that UBU Sports, Inc.

	UBU Spor	ts, inc.	/Page	inaga Entired has seed of
follow comm	nuee as defined if	political contribution n N.J.S.A. 19:44-20	is to any elected official, politi .26 during the twelve (12) mo	iness Entity) has made the ical candidate or any political nths preceding this award of
~ ~ ~ ~ ~ ~ ~ ~	n Tear Sp. 4			
		Re	portable Contributions	
Bay or a meng on access confusion, and access and access and access access and access access and access access access access and access	Date of Contribution	Amount of Contribution	Name of Recipient Elected Official/ Committee/Candidate	Name of Contributor
The B	usiness Entity ma	y attach additional	pages if needed.	
		entributions (Please	e check (✓) if applicable.)	
contril	outions to any ele 20.26.	cted official, politic	al candidate or any political c	Entity) made no reportable ommittee as defined in N.J.S.A.
I certi	ication fy, that the inform of Authorized	nation provided abov	ve is in full compliance with l Buerger	Public Law 2005—Chapter 271.
Signat	11		Title Director o	f Administration
Busine Emity	France of the second	s, Inc.		

Entity

To be completed and signed below	Τo	be	completed	and	signed	below
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Return with bid.

STOCKHOLDER/PA						
Please check one type of	f Ownership, compl	ete the f	orm, and ex	ecute where provide	ed.	
 ☐ Corporation ☐ Partnership ☐ Sole Proprieto ☐ Sub Chapter S 		grand of a second	Limited I Limited I	artnership iability Corporat iability Partnersh	ion nip	
	by the State or any thority, board or cor accompanying the base may be." If one older holding 10% conterest in that partners and addresses of eria established in the THAT THIS FORMersons who own ten	county, in county, in mission of said of said lividual por more cormore cormore cormore act, has act, has act, has act, has a percent of this dis	municipality n which exe id corporatio partners in t e such stockl of that corpo is the case m n-corporate as been liste OMPLETE or more of sclosure.	pplies, the cost of way or school district, or cises governmental on or said partnership who holder "or partner" is tration "or partnership be, shall also be stockholder, and in d.	thich is to be paid with of any subsidiary or ager functions, unless prior to p, there is submitted a own a 10% or greater is itself a corporation "or ip" the individual partner listed. The disclosure sidividual partner, exceed	or ney to r ers hall ing
City, State, Zip_	Downers Grove,	Illin	nois 605	15	* .	
List of Owners v	vith Ten Percent (1)	0%) or N	Mare Intere	gř .		
Owner's Name	Home Address			Title/Office Held	Percent (%) of Partnership Share Owned	The state of the s
Turf Industry, Inc.	3110 Woodcreek	Drive		Parent Company	100%	
NOTE: If you need more required information for Signature	e space than that pro any remaining pers	ovided af ons or e	pove, please		For furnishing the above	A STREAM OF THE

To be completed and signed below.

Return with bid.

STOCKHOLDER/PARTNERSHIP DISCLOSURE AND STATEMENT OF OWNERSHIP (cont'd)

If your firm is not a corporation and/or partnership, please explain below how your firm is organized and include a list of the various principals.

Our firm,	, is organized
NOT APPLICABLE - IT IS A CORPORA	
Names of Principals	
	<u>Title</u>
Use additional paper if needed. Check here 🔲 if addition	tional sheets are attached.
Name of Company	di .
UBU Sports, Inc.	
Address 3110 Woodcreek Drive	
Cod Downers Grove, Illinois 60515	
Authorized Agent Ralph Buerger	
SIGNATURE OF AUTHORIZED AGEN	T

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN PART 1: CERTIFICATION BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.

FAILURE TO CHECK EITHER BOX WILL RENDER THE PROPOSAL NON-RESPONSIVE.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf. Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a bidder's proposal non-responsive. If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party

	of interpolation
PLEASE CHECK EITHER BOX:	
in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further centity listed above and am authorized to make this certification on i OR I am unable to certify as above because I or the biddin on the Department's Chapter 25 list. I will provide a	ner the person/entity listed above nor any of the entity's parents, it of the Treasury's list of entities determined to be engaged in prohibited activities ertify that I am the person listed above, or I am an officer or representative of the its behalf. I will skip Part 2 and sign and complete the Certification g entity and/or one or more of its parents, subsidiaries, or affiliates is listed detailed, accurate and precise description of the activities in Part 2 below and ach will result in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and appropriate in the proposal being rendered as non-responsive and approp
Part 2	
	activities of the bidding person/entity, or one of its parents, subsidiaries or to by completing the boxes below.
Name:	Relationship to
Description of Activities:	Bidder/Vendor:
Duration of Engagement:	Anticipated Cessation Date
Bidder/Vendor	
Contact Name:	
Certification: I, being duly sworn upon my oath, hereby repre- best of my knowledge are true and complete. I attest that I am author entity. I acknowledge that the Middlesex Regional Educational Serv- ncknowledge that I am under a continuing obligation from the date of Regional Educational Services Commission to notify the Middlesex answers of information contained herein. I acknowledge that I am at this certification, and if I do so, I recognize that I am subject to crim my agreements(s) with the Middlesex Regional Educational Service Commission at its option may declare any contract(s) resulting from	sent and state that the foregoing information and any attachments thereto to the rized to execute this certification on behalf of the below-referenced person or rices Commission is relying on the information contained herein and thereby of this certification through the completion of contracts with the Middlesex Regional Educational Services Commission in writing of any changes to the ware that it is a criminal offense to make a false statement or misrepresentation in inal prosecution under the law and that it will also constitute a material breach of a Commission and that the Middlesex Regional Educational Services this certification yold and unenforceable.
Full Name (Print): Ralph Buerger	Signature:
Director of Administration	
Title:Director of Administration	

Form W=9 (Rev. November 2005) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

	nal Revenue Service			send to the IRS.
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page	Hellas Construction, Inc.			
5	The same of the sa			*
Print or type See Specific Instructions	Check appropriate box: Individual/ Sole proprietor X Corporation	Partnership Other		Exempt from backup withholding
Print o	Address (number, street, and apt. or suite no.) 12710 Research Blvd., Ste. 240		Requester's name and a	odress (optional)
pecific	City, state, and ZiP code Austin, TX 78759			
See S	List account number(s) here (optional)		***************************************	
Par	Taxpayer Identification Number (TIN)			
_				
Enter	r your TiN in the appropriate box. The TiN provided must ma sup withholding. For individuals, this is your social security nu	toh the name given on Line 1 to	avoid Social secu	rity number
anen,	, SOIO proprietor, or disregarded entity, see the Part I instruct	one on name 3. For other entitle	to It is builting	<u> </u>
your e	employer identification number (EIN). If you do not have a nu	imber, see How to get a TIN on	page 3.	or
Note.	 If the account is in more than one name, see the chart on poer to enter. 	page 4 for guidelines on whose	Employer id	fentification number
			2 7 10	0 7 4 5 3 8
Part	Certification			· · · · · · · · · · · · · · · · · · ·
Under	or penalties of perjury, I certify that:			
i. Th	he number shown on this form is my correct taxpayer identif	cation number (or I am waiting	for a number to be is:	suad to ma), and
2. I a	am not subject to backup withholding because: (a) I am exer levenue Service (IRS) that I am subject to backup withholding otified me that I am no longer subject to backup withholding	npt from backup withholding, o	r this I have not been r	salified by the Internet
	am a U.S. person (including a U.S. resident allen).			
For mo	fication instructions. You must cross out item 2 above if yo loiding because you have falled to report all interest and divide nortigage interest paid, acquisition or abandonment of secure gement (IRA), and generally, payments other than interest and de your correct TIN. (Sae the instructions on page 4.)	iends on your tax return. For re	al estate transactions,	Item 2 does not apply.

Purpose of Form

Signature of U.S. person

A person who is required to file an information return with the IRS, must obtain your correct taxpayer identification number (TiN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid; acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TiN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee.

in 3 above, if applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes, you are considered a person if you are:

An individual who is a citizen or resident of the United

Date > 1/25/16

- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

. The U.S. owner of a disregarded entity and not the entity.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 02/09/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to

PRODUCER Holmes Murphy & Associator		7 01						
Holmes Murnby & Accomistos					CONTACT Anne Felps			
normes murphy & Associates	Holmes Murphy & Associates					FAX (A/C, No):		
12712 Park Central Dr., Suite 10	00			(A/C, No, Ext): E-MAIL ADDRESS: AF	lps@holmes			
Dallas, TX 75251				ADDRESS: AF	***************************************			
Dallas, TA /5251			f	INSURER A : EMP		FORDING COVERAGE	NAIC#	
INSURED				INSURER B : GRE			21415	
Hellas Construction, Inc.			The state of the s				16691	
12710 Research Blvd, Suite 240					MOT INS CO-	ARGONAUT 22945-19801		
and habearon brya, bares 210			ľ	INSURER D:				
Austin, TX 78759				INSURER E:				
COVERAGES CEI	OTICI	~ A TI	E NUMBER: 46047670	INSURER F:				
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POLICY X PRO- JECT LOC			100 At 2			\$	0007000	
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ALL OWNED SCHEDULED AUTOS			***************************************			BODILY INJURY (Per accident) \$	***************************************	
NON-OWNED						PROPERTY DAMAGE		
HIREDAUTOS						(Per accident) \$		
B X UMBRELLA LIAB X OCCUR			TUU 0479358-02	03/05/	15 03/05/1	\$ F		
EXCESS LIAB CLAIMS-MADE			200 01/3330-02	03/03/13	15 03/05/1	DISTITUTE 3 10	,000,000	
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AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE		Δ.	0001283920-928008398	98604 03/05/1	05/15 03/05/16	6 X WC STATU- OTH-		
OFFICER/MEMBER EXCLUDED? N	N/A				-	E.L. EACH ACCIDENT \$ 1,	000,000	
(Mandatory in NH) If yes, describe under					***************************************	E.L. DISEASE - EA EMPLOYEE \$ 1,	000,000	
DÉSCRIPTION OF OPERATIONS below	-					E.L. DISEASE - POLICY LIMIT \$ 1,	000,000	
			1					
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (A	ttach	ACORD 101, Additional Remarks S	chedule, if more sea	ce is required)	1	****	
CERTIFICATE HOLDER		*************		CANOCILATI	\\ 1		***************************************	
CERTIFICATE HOLDER	***************************************	***************************************		CANCELLATIO	<u>N</u>		***************************************	
The Middlesex Regional Education	al S	ervi	ces Commission	THE EXPIRA	TON DATE T	DESCRIBED POLICIES BE CANCEL HEREOF, NOTICE WILL BE DI LICY PROVISIONS.	LED BEFORE ELIVERED IN	
1660 Stelton Road				AUTHORIZED REPR	ESENTATIVE			
Piscataway, NJ 08854			AUTHORIZED REPRESENTATIVE O.S. State					
		U	DA			/		

AEPA FORM B: ACCEPTANCE OF BID AND CONTRACT AWARD AEPA IFB #016-G

Athletic Surfaces – Synthetic Turf
NAME OF BIDDER Hellas Construction, Inc.
INSTRUCTIONS: PART I of this form is to be completed by the Bidder and signed by its Authorized Representative PART II will be completed by the AEPA Member Agency only upon the occasion of the bid award. The completed document must be scanned to a PDF format and saved to Folder A, and a completed and signed paper version must be included in the package. If approved by AEPA, the bidder is required to produce a copy of the document for each of the AEPA Member Agency with which it contracts.
PART I: BIDDER In compliance with the Invitation For Bid (IFB), the undersigned warrants that I/we have examined the Instructions to Bidders, associated documents, and being familiar with all of the conditions surrounding the proposed projects, hereby offer and agree to furnish all labor, materials, supplies and equipment incurred in compliance with all terms, conditions, specifications and amendments associated with this IFB and any written exceptions to the bid. Signature also certifies understanding and compliance with the certification requirements of the AEPA Member Agency's Terms and Conditions and/or Special Terms and Conditions. The undersigned understands that their competence, ability, capacity and obligations to offer and provide the proposed tangible personal property, professional services, construction services and other services on behalf of the Vendor Partner as well as other factors of interest to the AEPA Member Agency as stated in the evaluation section, will be a consideration in making the award.
Company Name Hellas Construction, Inc. Date 10/6/15
Company Address 12710 Research Blvd, Ste 240 City Austin State TX Zip 78759
Contact Person Tommy McDougal Title Vice President
Authorized Signature (ink only) Title see above
Email Address tmcdougal@hellasconstruction.com Phone 512-250-2910
PART II: AWARDING MEMBER AGENCY Your bid response for the above identified bid is hereby accepted. As a Vendor Partner you are now bound to offer and provide the products and services identified within this IFB, your response and approved by AEPA, including all terms, conditions, specifications, exceptions and amendments. As Vendor Partner, you are hereby not to commence any billable work or provide any products or services under this contract until an executed purchase order is received from the AEPA Member Agency or Participating Entities. The intent of this contract is to constitute the final and complete agreement between the AEPA Member Agency and Vendor Partner, and no other agreements, oral or otherwise, regarding the subject matter of this contract, shall bind any of the parties hereto. No change or modification of this contract shall be valid unless in writing and signed by both parties to this contract. If any provision of this contract is deemed invalid or illegal by any appropriate court of law, the remainder of this contract shall not be affected thereby. The initial term of this contract shall be for up to fifteen (15) months and will commence on the date indicated below and continue until February 28, 2017 unless terminated, canceled or extended. By mutual written agreement as warranted, the contract may be extended month by month up to six (6) months or for three (3) additional 12-month periods. Awarding Agency Agency Executive
Agency Executive Oth
Awarded this
Contract to commence (Member Agency to select): (Enter date) or March 1, 2016